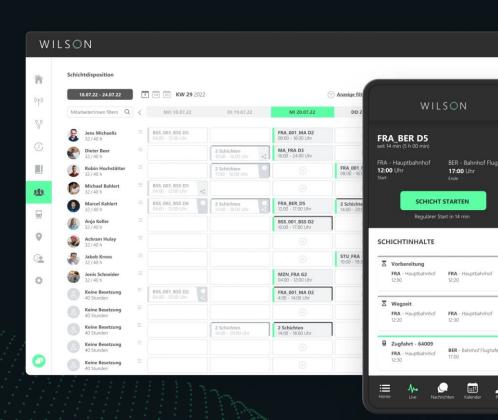
## M79

## WILSON.Share

How cross company staff dispatching boosts efficiency in rail freight

Brussels - June 2023



Workforce survey

## Early retirement 'driving skills shortage'

Terry Murden, Editor | April 12, 2023

Across Europe, operational staff is becoming increasingly scarce - especially in Germany.

Germany: Refugees on track to become train drivers

# Is the median salary for rail workers £44,000?

Train and tram drivers - £59,189

This is not primarily due to poor pay!

British train drivers striking over pay are highest-paid of their profession in Europe

Rail passengers have been warned to prepare for "significantly disrupted" travel into the New Year amid a wave of industrial unrest sweeping across the country.

CHALLENGES

Planning and disposition are often strongly experience & excel-based!



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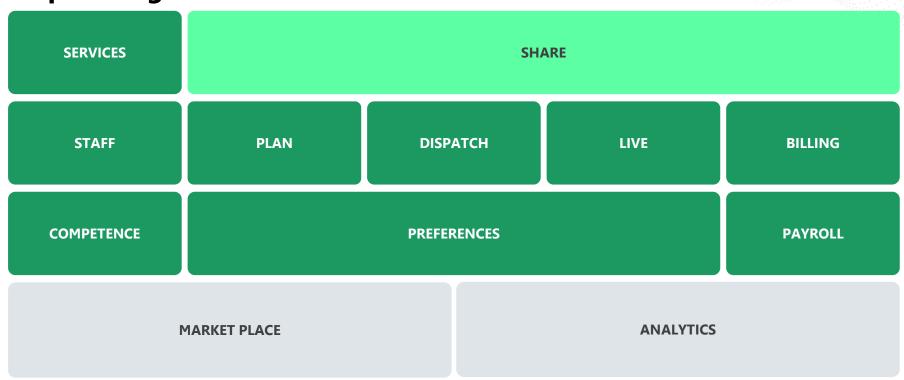
WILSON. RETHINKING LOGISTICS.



## WILSON. blends in seamlessly into your enterprise architecture or is used stand alone



# 12 WILSON modules form the basis for state of the art staff dispatching





### **SHARING**

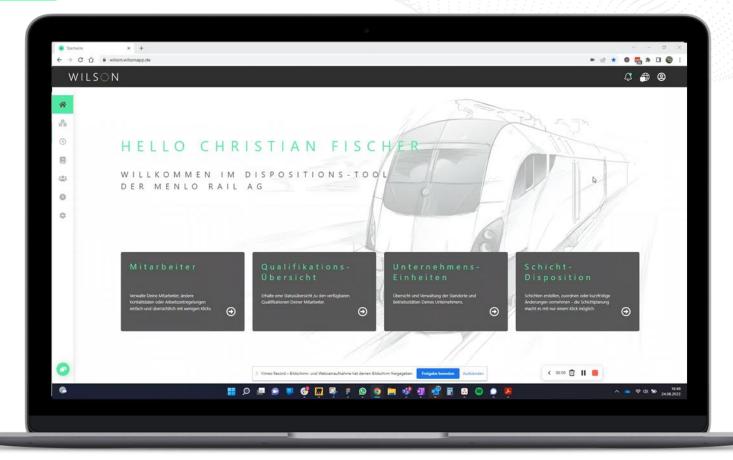
The fully integrated sharing functionality enables crosscompany staff management.

#### INTELLIGENT

Intelligent functions enable new staffing to be found with one click in a complex volatile environment.

### **SOCIAL**

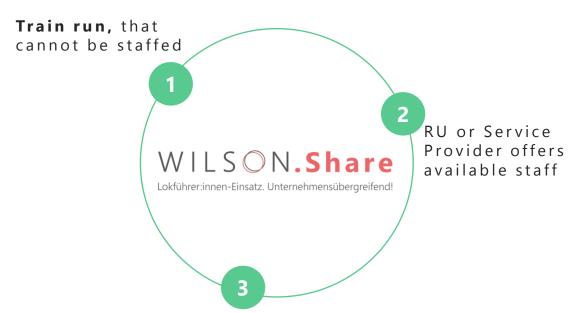
We enable full integration of employee preferences into planning and scheduling, increasing your attractiveness as an employer.



## **DISCUSSION**



## WILSON. Share enables seamless staff and service sharing while saftey remains paramount



Share-Marketplace und Dispatching conduct matchmaking and service delivery

WILSON.Share is the funding project for the realization of cross-company staff dispatching.

In WILSON, RUs and service providers can already work together today...

### WILS ON. Share

## Five WILSON. Share capabilities lay the foundation for cross company staff dispatching

1

### COOPERATION & COMPLE-MENTARY CERTIFICATE

Companies and freelancers participating in WILSON. Share are subject to the highest quality standards.

The process, from onboarding to the issuing of complementary certificates, is digital.



#### LIVE SHIFT

Drivers and involved dispatchers are seamlessly connected via WILSON. Share, communication is focussed.

In the event of disruptions and sickness reports, the algorithm helps



#### ANALYTICS

Where are my drivers deployed and how do deployment efficiency, salary and employee satisfaction change in the company?



### MARKETPLACE

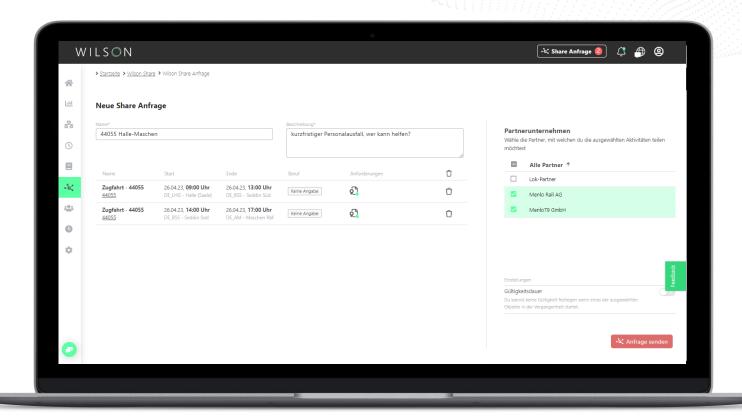
Services that cannot be filled or a guest ride that could be used more efficiently?

The WILSON.Share marketplace brings services and drivers together across company boundaries and automatically checks qualifications and availability.



#### BILLING & PAYROLL

After completion of shift and service, the automatic handling of salary and benefits takes place on the basis of working hours and billing rates



## **DISCUSSION**